



Town Of Concord

2019 Annual Report

CONCORD AT A GLANCE

Settled:	Incorporated 1635
Population:	Town Census as of January 2019 – 16,365
Miles of Road:	107
Area:	26 square miles
Elevation:	130 feet
Residential Tax Rate:	\$14.23 per \$1,000 of valuation
Form of Government:	Open Town Meeting / Select Board / Town Manager
Religious Institutions:	Catholic, Christian Science, United Church of Christ (2), Episcopal, Unitarian Universalist, Presbyterian, Society of Friends, Synagogue, Baha'i, Swedenborg, Non-denominational (3)
Hospital:	Emerson Hospital
Transportation:	MBTA Commuter Rail to Boston and Fitchburg; Commuter Bus to Boston; Council on Aging Van - weekday door-to-door transportation for seniors
Utilities:	Concord Municipal Light Plant; Concord Public Works provides water to most of the Town and a portion of the Town has sewer; National Grid supplies natural gas to the Town
Schools:	Preschools/Nursery Schools - several Public - 3 elementary; 2 middle; 1 regional high school, 1 regional career & technical high school Private - 2 elementary/middle; 2 high schools
Public Safety:	Full time Police and Fire Departments; Emergency service ambulance provided by Concord Fire Department
Recreation:	Municipal tennis courts, urethane track, fitness course and athletic fields; conservation land and trails for recreational use; municipal recreation center with year-round programs and outdoor teaching pool; municipal swim and fitness center, State swimming and picnicking facilities at Walden Pond; private health clubs, tennis, swimming and skating facilities.

To find out if a public meeting has been canceled, call the Cancellation Line (978) 318-3006. Visit the Town's website at www.concordma.gov for a calendar of municipal events and meetings, and for general information about the Town.

ANNUAL REPORT OF THE TOWN OF CONCORD, MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2019

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TOWN OFFICERS

ELECTED OFFICIALS

SELECT BOARD

(Elected for three years)
Michael Lawson (2020)
Jane Hotchkiss (2021)
Linda Escobedo (2021)
Terri Ackerman (2022)
Susan Bates (2022)

MODERATOR

(Elected for one year)
Carmin Reiss (2020)

SCHOOL COMMITTEE

(Elected for three years)
Wally Johnston (2020)
Heather Bout (2021)
Courtland Booth (2021)
Yuval Erlich (2022)
Cynthia Rainey (2022)

HOUSING AUTHORITY

(Elected for five years)
Hester Hill Schnipper (2021)
Fatima Mezdad (2022)
Todd L. Benjamin (2023)
Edward Tar Larner (2024)
Richard W. Eifler-State Appointee (2019)

BOARDS AND COMMITTEES

BOARDS ESTABLISHED BY STATE STATUTE

RETIREMENT BOARD

(Elected/Appointed for three years)
Peter J. Fulton (10/31/19-10/29/2022)
Elected by Plan Members
Arnold Roth (12/31/18-12/30/21)
Appointed by Retirement Board
Brian Whitney (5/30/17-5/29/20)
Elected by Plan Members
Kerry Lafleur (6/1/18-5/31/21)
Appointed by Board of Selectmen
Mary Barrett – Indefinite
Ex-Officio Member

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

(Appointed for three years)
Karle S. Packard (2020)
Thomas A. Tarpey (2020)
Brian Taylor (2020)
Peter Fischelis (2020)
Andrea Zall (2020)
Richard Jamison (2021)
Philip C. Swain, Jr. (2021)
Christine Reynolds (2021)
Dee Ortner (2022)
Parashar Patel (2021)
Greg Guarriello (2022)
Wade Rubinstein (2022)
Mary Hartman (2022)
John Hickling (2022)
Dean Banfield (2022)

MINUTEMAN REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

(Appointed for three years)
Steve Ledoux (2022)

APPOINTED BY THE SELECT BOARD

2229 MAIN STREET ADVISORY COMMITTEE

Leonard V. Rappoli (2021)
Pamela Rockwell (2021)
Frederick D. Seward (2021)
Linda Escobedo -- Select Board Appointee
Deborah Farnsworth – BOH Appointee (2022)

AGRICULTURAL COMMITTEE

Brian Cramer (2020)
Stephen Verrill (2020)
Emily Wheeler (2020)
Carolyn Goethert (2021)
Lise Holdorf (2021)
Associate Members
Melissa Maxwell (2021)

AFFORDABLE HOUSING TRUST STUDY COMMITTEE

Keith Bergman (2020)
Linda Miller (2020)
James Terry (2020)
Lee Smith (2020)
Holy Darzen (2020)

BOARD OF APPEALS

(Appointed for three years)
Jim Smith (2020)
Elizabeth Akhurst-Moore (2021)
Theo Kindermans (2022)
Associate Members:
Stuart Freeland (2021)
Ravi Faiia (2022)
Eve Isenberg (2022)

BRUCE FREEMAN RAIL TRAIL COMMITTEE

Jim Lyon (2020)
John Soden (2020)
Suzanne Knight (2020)
Kent Carlson (2021)
Carol Steele (2021)

CLIMATE ACTION ADVISORY BOARD

Warren Leon (2020)
John Bolduc (2020)
Ruthy Bennett (2020)
Peter Nichol (2021)
Jake Swenson (2021)
Brian Foulds (2021)
Courtney Eaton (2021)
Brian Crounse (2021)
Pam Hill (2022)
Michael McAteer (2022)

COMMUNITY PRESERVATION COMMITTEE

John Cratsley (2021) SB Appointee
Thomas Kearns (2022) SB Appointee
Peter Ward (2023) SB Appointee
Diane Proctor (2023) SB Appointee
(Standing Committee Appointees)
Nancy Nelson (2020) Historical Comm
Hester Schnipper (2020) Housing Authority
Paul Grasso (2021) Recreation Comm
Judy Zaunbrecher (2021) Natural Resources
Burton Flint (2022) Planning Board

CONCORD CENTER CULTURAL DISTRICT ADVISORY COMMITTEE

Kimberly Burns (2020)
Maria Madison (2020)
Kate James (2021)
Carole Wayland (2021)
Jerry Wedge (2021)
Diana Clymer (2022)
Robert Munro (2022)

CONCORD CULTURAL COUNCIL

(Appointed for three years)
Theresa Yanulavich (2020)
Alicia Hesse-Cleary (2021)
Thomas Martin (2021)
Betsy Levinson (2021)
Leli Sudler (2023)

CONCORD HOUSING DEVELOPMENT CORP.

(Appointed for three years)
James Burns (2020)
Jerry Evans (2021)
Douglas Bacon (2021)
Yannis Tsitsas (2021)
Peter Lowitt (2022)
Lee Smith (2022)

CONSERVATION RESTRICTION STEWARDSHIP COMMITTEE

Maryann Lippert (2020)
Jane Wells (2020)
Arthur Schwope (2021)
Richard Higgins (2022)
Michelle Wiggins (2022)
Neil Ryder (2022)

FINANCIAL AUDIT ADVISORY COMMITTEE

Court Booth (2020) School Rep.
Michael Lawson (2020) SB Rep.
Carol Wilson (2020)
Arthur Fulman (2020)
Wendy Rovelli (2020) CMLP Rep.
Thomas Piper (2021)

HANSCOM FIELD ADVISORY REP.

(Appointed for one year)
Alice Kaufman (2018)

HATS REPRESENTATIVES

Michael Lawson (2020) SB Rep.
Robert Easton (2020)

HISTORIC DISTRICTS COMMISSION

(Appointed for five years term expires 1/1)
Nea Glenn (2022) Museum
Peter Nobile (2023) Library
Luis Berrizbeitia (2024) Planning Board
Paul Ware (2024) NRC
Melinda Shumway (2024) Selectmen
Associate Members:
Kathleen Chartener (2022) Museum
Abigail Flanagan (2023) Library
Katherine Mast (2024) Planning Board

HUGH CARGILL TRUST COMMITTEE

(Appointed for three years)
Deena Whitfield (2020)
Sally Clutter (2020)
Robert Abraham (2021)
Lucy Rosborough (2022)
Judith A. Terry (2022)

LIBRARY COMMITTEE

(Appointed for three years)
Mav Pardee (2020)
Patricia Nelson (2021)
Dennis Fiori (2021)
Tara Edelman (2022)
Susan Curtin (2022)
Krysten Morganti (2022)

MAGIC/MAPC REPRESENTATIVE

Jane Hotchkiss (2021)

MBTA REPRESENTATIVE

Vacant

PERSONNEL BOARD

(Appointed for three years)
Ellen Quackenbush (2020)
William Mrachek (2021)
James Richardson (2021)

PLANNING BOARD

(Appointed for five years))
Matthew Johnson (2020)
Allen Sayegh (2021)
Burton Flint (2022)
Kristen Ferguson (2022)
Nathan Bosdet (2023)
Kate McEneaney (2024)
Haley Orvedal (2024)

POLLINATOR HEALTH ADVISORY COMMITTEE

Sarah Grimwood (2020)
Christin Krueger (2020)
Brain Cramer (2020)
Mark Hanson (2020)
Joseph Levine (2020)
Stanley Lucks (2020)
Sig Roos (2020)

PEG ACCESS ADVISORY COMMITTEE

(Appointed for three years)
Margaret (Peggy) Wargelin (2020)
Wally Johnston (2020) School Rep
Eugene Cheng (2020)
Ruth Lauer (2021)
Karlen Reed (2021)
Scott Hopkinson (2022)
Vince Carlson (2022)

PUBLIC CEREMONIES & CELEBRATIONS COMMITTEE

(Appointed for five years)
John Arena (2020)
Thomas Valle (2021)
Trish Ng (2021)
Erin Logan (2021)
Julissica Rona (2022)
David Bell (2024)
Sue McCrory (2024)

RECORDS & ARCHIVES COMMITTEE

(Appointed for three years then indefinite appointment)
Ronald P. Bernard
Donald Blackmer
Sara W. Wilbur

REGISTRARS, BOARD OF

(Appointed for three years)
Joanne Mente, Chair (2019)
Helen Brady (2020)
Wendy A. McNally (2021)
Kaari Mai Tari, Town Clerk

SuAsCo RIVER STEWARDSHIP COUNCIL

Elissa J. Brown (2021)

TAX FAIRNESS COMMITTEE

David Karr (2020)
Reinier Beeuwkes (2020)
Bill Kemeza (2020)
Walter Birge (2020)
Nancy Cronin (2020)
Jonathan Keyes (2020)

TAX RELIEF COMMITTEE

(Appointed for three years)
Eric Van Loon (2020)
Helena Long (2021)
Virginia McIntyre (2022)

TRUSTEES OF TOWN DONATIONS

(Appointed for three years)
Robert Donelan (2019)
Christine Ayotte-Brennan (2019)
Janet Friedman (2020)
James Dohoney (2021)
Frederick Miller (2021)

WEST CONCORD JUNCTION CULTURAL DISTRICT COMMITTEE

Margot Kimball (2020)
Kate Yoder (2020)
Karen Currie (2021)
Carlene Hempel (2021)
Ann Sussman (2021)
Amy Kaiser (2021)
Harry Bartlett (2022)
Lisa Evans (2022)
Susan Mlodozeniec (2022)
Jennifer Montbach (2022)
Geoffrey Walton (2022)

WHITE POND ADVISORY COMMITTEE

(Appointed for three years)

Cheryl Baggen (2019)
Evan Ricker (2020)
Nina Nickles First (2021)
Carmen Jaquier (2021)

YOUTH COORDINATOR ADVISORY BOARD

Jeffrey Campbell (2019)
Laurel Gerdine (2020)
Tracey Marano (2020)
Lora Venesy (2020)
Dawn McCullough (2021)
Jennifer Johnson (2021)

APPOINTED BY TOWN MANAGER WITH APPROVAL OF THE SELECT BOARD

ASSESSORS, BOARD OF

(Appointed for three years)
Andrea Okie (2020)
Christian Fisher (2020)
Susan Livingston (2021)
Bill Herring (2021)
Thomas Matthews (2022)

COMPREHENSIVE SUSTAINABLE ENERGY COMMITTEE

(Appointed for three years)
(TM Appointee – with BOS Approval)
Julie Kleyn (2020)
Sam Lines (2020)
Douglas Sharpe (2020)
Bradley Hubbard-Nelson (2021)

Sharon Jones (2021)
Bob Shatten (2021)
Karen Gibson (2021)
Janet Miller (2022)
Jerry Frenkil (2022)

COMMISSION ON DISABILITY
(Appointed for three years)

Lloyd Price (2020)
Jean Goldsberry (2020)
Jennifer Brooke (2020)
Ellen Hutt (2021)
Marybeth Barker (2022)
Meryl Schwartz (2022)
Janet Beyer (2022)

HISTORICAL COMMISSION
(Appointed for three years)

Nancy Nelson (2020)
Melissa Saalfield (2020)
Thomas Beardsley (2022)
Michael Capizzi (2022)
Robert Gross (2022)
Associate Member
(Appointed for one year)
Alan Bogosian (2020)
Rebecca Lemaitre (2021)

NATURAL RESOURCES COMMISSION

(Appointed for three years)
Lynne Huggins (2020)
Judith Zaunbrecher (2021)
Edward Nardi (2021)
Nick Pappas (2022)
Gregory Higgins (2022)

APPOINTED BY TOWN MANAGER

CEMETERY COMMITTEE

(Appointed for three years)
Andrea Solomon (2020)
Paul Cooke (2021)
Jerry Soucy (2022)
Leo Carroll (2022)
Brian Davidson (2022)

CONCORD MUNICIPAL LIGHT BOARD

(Appointed for three years)
Margaret B. Briggs (2020)
Lynn Salinger (2020)
Wendy Rovelli (2020)
Alice Kaufman (2022)
Gordon Brockway (2022)

COUNCIL ON AGING BOARD

(Appointed for three years)
Arthur Alcarez (2020)
Carol Ann Hannan (2020)
Milton Cohen (2020)
Christina Kendrick (2020)
Ann Schummers (2021)
Patty Keane (2022)
Michael Rudd (2022)
Carole Cushing (2022)
Kristin Nelson (2022)
Teri Stokes (2022)

HEALTH, BOARD OF

Jill Block (2020)
Alma Healey (2020)
Mark Haddad (2021)
Deborah Greene, MD (2022)
Ray Considine (2022)

PUBLIC WORKS COMMISSION

(Appointed for three years)
Steven Ng (2020)
Peter Wallis (2020)
Andrew Boardman (2021)
Jim Terry (2021)
K.C. Winslow (2022)

RECREATION COMMISSION

(Appointed for three years)
Paul Boehm (2020)
Peter Hunter (2020)
Paul Grasso (2021)
Casey Atkins (2022)
Jennifer Lutz (2022)

APPOINTED INDIVIDUALS

GENERAL GOVERNMENT

Town Manager
Deputy Town Manager
Inspector of Animals
Building Commissioner
Inspector of Wires
Plumbing & Gas Inspector
Public Health Director
Town Counsel
Workers' Compensation Agent

Stephen Crane
Kate Hodges
Gabrielle P. White
Raymond Matte
Robert Prescott
Ken McConnell
Susan Rask
William L. Lahey
Amy Foley

PUBLIC SAFETY

Emergency Management Director
Chief of Police/Constable
Constable

Animal Control Officer
Assistant Animal Control Officer
Fire Chief/Fire Warden
Municipal Right to Know Coordinator

Thomas Judge
Joseph F. O'Connor
Joseph Topol
Robert P. DiRenzo, Jr.
Jennifer Condon
Donna DeWallace
Thomas Judge
Thomas Judge

PUBLIC WORKS & LIGHT PLANT

Public Works Director
Superintendent of Light Plant
Town Engineer
Water & Sewer Superintendent
Highway & Grounds Superintendent
Environmental Services Program Administrator

Alan Cathcart (Acting)
David G. Wood
Steve Dookran
Alan Cathcart
Aaron Miklosko
Melissa Simoncini (Interim)

COMMUNITY DEVELOPMENT

Hanscom Field Advisory Committee Rep.
MAPC Representative
MBTA Advisory Board
Tree Warden

Carmin Reiss
Jane Hotchkiss

Aaron Miklosko (Acting)

SCHOOLS

Superintendent of Schools

Laurie Hunter

HUMAN SERVICES

Senior Services Director
Library Director
Recreation Director
Registrar of Veterans' Graves
Veterans' Agent/Director of Veterans' Services
Burial Agents
ADA Coordinator
Community Services Coordinator

Virginia Quarles
Kerry Cronin
Ryan Kane
Harold Nichols
Richard F. Krug
Charles W. Dee & Richard F. Krug
Kate Hodges
Bonnie Wilbur

FINANCE

Town Appraiser
Town Accountant
Town Clerk
Assistant Town Clerk
Treasurer/Tax Collector/Finance Director
Deputy Treasurer/Collector

R. Lane Partridge
Mary Barrett
Kaari Mai Tari
Patricia Clifford
Kerry Lafleur
Cheryl Robertson