



Town Of Concord 2021 Annual Report

CONCORD AT A GLANCE

Settled:	Incorporated 1635
Population:	Town Census as of January 2021– 15,611
Miles of Road:	107
Area:	26 square miles
Elevation:	130 feet
Residential Tax Rate:	\$14.72 per \$1,000 of valuation
Form of Government:	Open Town Meeting / Select Board / Town Manager
Religious Institutions:	Catholic, Christian Science, United Church of Christ (2), Episcopal, Unitarian Universalist, Presbyterian, Society of Friends, Synagogue, Baha'i, Swedenborg, Non-denominational (3)
Hospital:	Emerson Hospital
Transportation:	MBTA Commuter Rail to Boston and Fitchburg; Commuter Bus to Boston; Council on Aging Van - weekday door-to-door transportation for seniors
Utilities:	Concord Municipal Light Plant; Concord Public Works provides water to most of the Town and a portion of the Town has sewer; National Grid supplies natural gas to the Town
Schools:	Preschools/Nursery Schools - several Public - 3 elementary; 2 middle; 1 regional high school, 1 regional career & technical high school Private - 2 elementary/middle; 2 high schools
Public Safety:	Full time Police and Fire Departments; Emergency service ambulance provided by Concord Fire Department
Recreation:	Municipal tennis courts, urethane track, fitness course and athletic fields; conservation land and trails for recreational use; municipal recreation center with year-round programs and outdoor teaching pool; municipal swim and fitness center, State swimming and picnicking facilities at Walden Pond; private health clubs, tennis, swimming and skating facilities.

To find out if a public meeting has been cancelled, call the Cancellation Line (978) 318-3006. Visit the Town's website at www.concordma.gov for a calendar of municipal events and meetings, and for general information about the Town.

ANNUAL REPORT OF THE
TOWN OF CONCORD,
MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2021

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TOWN OFFICERS

ELECTED OFFICIALS

SELECT BOARD

(Elected for three years)

Terri Ackerman (2022)

Susan Bates (2022)

Matthew Johnson (2023)

Linda Escobedo (2024)

Henry Dane (2024)

MODERATOR

(Elected for one year)

Carmin Reiss (2022)

SCHOOL COMMITTEE

(Elected for three years)

Cynthia Rainey (2022)

Alexa Anderson (2022)

Fatima Mezdad (2023)

Courtland Booth (2024)

Tracey Marano (2024)

HOUSING AUTHORITY

(Elected for five years)

Richard W. Eifler-State Appointee

Stephanie Chrobak (2022)

Charles Phillips (2023)

Edward Tar Larner (2024)

Stephan Bader (2026)

BOARDS AND COMMITTEES

BOARDS ESTABLISHED BY STATE STATUTE

RETIREMENT BOARD

(Elected/Appointed for three years)

Peter J. Fulton (10/31/19-10/29/2022)

Elected by Plan Members

Brian Whitney (5/30/20-5/29/23)

Eric Macey (12/31/2021 – 12/30/2024)

Elected by Plan Members

Kerry Lafleur (6/1/21-5/31/24)

Appointed by Board of Selectmen

Mary Barrett – Indefinite

Ex-Officio Member

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

(Appointed for three years)

Christine Reynolds (2024)

Dee Ortner (2022)

Eric Dahlberg (2024)

Parashar Patel (2024)

Peggy Briggs (2024)

Greg Guarriello (2022)

Mary Hartman (2022)

John Hickling (2022)

Amrith Kumar (2023)

Dean Banfield (2022)

Lois Wasoff (2023)

Brian Taylor (2023)

Kathy Cuocolo (2023)

Ray Andrews (2023)

MINUTEMAN REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

(Appointed for three years)

Steve Ledoux (2022)

APPOINTED BY THE SELECT BOARD

2229 MAIN STREET ADVISORY COMMITTEE

(Appointed for three years)

Leonard V. Rappoli (2021)

Pamela Rockwell (2021)

Frederick D. Seward (2021)

Matthew Johnson -- Select Board Appointee

Deborah Farnsworth – BOH Appointee (2022)

Nick Pappas – Natural Resources Representative

Ray Bruttomesso (2024)

AGRICULTURAL COMMITTEE

(Appointed for five years)

Carolyn Goethert (2021)

Melissa Maxwell (2026)

Liza Bemis (2025)

Stephen Verrill (2025)

Dan Schmid (2025)

Associate Members

Grace Scimone (2026)

Joe Rogers (2022)

BOARD OF APPEALS

(Appointed for three years)

Elizabeth Akhurst-Moore (2024)

Jim Smith (2023)

Theo Kindermans (2022)

Associate Members:

Thomas Swaim (2024)

Ravi Faiia (2022)

BRUCE FREEMAN RAIL TRAIL COMMITTEE

(Appointed for three years)

Nathaniel Welch (2023)

Richard Fahlander (2023)

Adrienne Boardman (2023)

Dorcas Miller (2023)

John Soden (2024)

Deborah Adleman (2024)

Sam Stearns (2024)

Tracy Hansen (2024)

CAPITAL PLANNING TASK FORCE

Terri Ackerman (2021)

Stephen Crane (2021)

Laurie Hunter (2021)

Kerry Lafleur (2021)

Cynthia Rainey (2021)

Jared Stanton (2021)

Elise Woodward (2021)

Karle Packard (2021)

Parashar Patel (2021)

Hugh Lauer (2021)

CIVIL WAR MONUMENT TASK FORCE

Rick Frese

Rosa Hallowell

Matthew McGrath

Beth VanDuzer

David Wood

CONCORD LOCAL CULTURAL COUNCIL

(Appointed for three years)

Terry Yanulavich (2024)

Thomas Martin (2021)

Betsy Levinson (2021)

Leli Sudler (2023)

Arthur Rogers (2023)

Hilary Taylor (2024)

CONCORD HOUSING DEVELOPMENT CORP.

(Appointed for three years)

Douglas Bacon (2021)

Yannis Tsitsas (2021)

Peter Lowitt (2022)

James Burns (2023)

Lee Smith (2022)

**CONCORD MIDDLE SCHOOL BUILDING
COMMITTEE**

Dawn Guarriello
Tim Hult
Pat Nelson
Matthew Johnson
Courtland Booth
Heather Bout
Justin Cameron
Frank Cannon
Stephen Crane
Kate Hanley
Jon Harris
Russ Hughes
Laurie Hunter
Charlie Parker
Chris Popov
Jared Stanton

**CONCORD MUNICIPAL AFFORDABLE
HOUSING TRUST**

Keith Bergman (2023)
Linda Escobedo (2023)
Michael Lawson (2023)
Frank Feeley (2023)
Kerry Lafleur (2023)

**CONSERVATION RESTRICTION STEWARDSHIP
COMMITTEE**

(Appointed for three years)
Arthur Schwope (2021)
Richard Higgins (2022)
Michelle Wiggins (2022)
Neil Ryder (2022)
Annemarie Altman (2023)
Mary Ann Lippert (2023)

**DIVERSITY, EQUITY, AND INCLUSION
COMMISSION**

Rose Cratsley (2024)
Alexander Fernandez (2022)
Andrea Foncerrada (2024)
Robert Munro (2023)
Ji Orloff (2023)
Annabelle Paushter (2022)
Erika Prah (2022)
Ha Richmond (2023)
Jimi Two Feathers (2024)

ECONOMIC VITALITY COMMITTEE

(Appointed for three years)
Cato Anderson (2022)
John Boynton (2022)
Remon Karian (2022)
Jennifer McGonigle (2022)
Mark Martines (2022)
Dawn Rennert (2022)
Jennifer Schunemann (2022)
Jan Turnquist (2022)
Debra Stark (2022)
Steven Verrill (2022)
Beth Williams (2022)
Marie Foley (2022)

**FIBER BROADBAND COMPLETION TASK
FORCE**

Gordon Brockway (2022)
Scott Hopkinson (2022)
David Hesel (2022)
Gail Hire (2024)
Mark Howell (2022)

FINANCIAL AUDIT ADVISORY COMMITTEE

Courtney Booth (2021) School Rep.
Terri Ackerman (2022) SB Rep.
Carol Wilson (2021)
Arthur Fulman (2021)
Wendy Rovelli (2021) CMLP Rep.

HANSCOM FIELD ADVISORY REP.

(Appointed for one year)
Mark Giddings

HATS REPRESENTATIVES

Linda Escobedo (2021) SB Rep.
Kate McEneaney (2021)

HISTORIC DISTRICTS COMMISSION

(Appointed for three years)
Peter Nobile (2023) Library
Luis Berrizbeitia (2024) Planning Board
Abigail Flanagan (2027) Library
Paul Ware (2024) NRC
Melinda Shumway (2026) Selectmen
Associate Members:
Kate Chartener (2022) Museum
Katherine Mast (2024) Planning Board
Dennis Fiori (2023) Select Board
Henry Moss (2025) Natural Resources

HUGH CARGILL TRUST COMMITTEE

(Appointed for three years)

Robert Abraham (2021)
Lucy Rosborough (2022)
Judith A. Terry (2022)
Deena Whitfield (2023)
Elisabeth Elden (2023)

JUNCTION VILLAGE OPEN SPACE TASK FORCE

(Appointed for one year)

Carlene Hempel (2021)
Christa Collins (2021)
Sue Felshin (2021)
Robert Hartman (2021)
Harry Bartlett (2021)

LIBRARY COMMITTEE

(Appointed for three years)

Tara Edelman (2022)
Susan Curtin (2021)
Krysten Morganti (2021)
Laura Klein (2024)
Kathleen Reidy (2021)
Lindsay Howard (2022)

PERSONNEL BOARD

(Appointed for three years)

Nancy Crowley (2021)
William Mrachek (2021)
James Richardson (2021)

PERSONNEL STUDY TASK FORCE

(Appointed through annual town meeting 2023)

Bruce Button
Claude Cicchetti
Ruth Lauer
Paul Macone
Anne Rarich

PLANNING BOARD

(Appointed for five years)

Burton Flint (2022)
Kristen Ferguson (2022)
Nathan Bosdet (2023)
Kate McEneaney (2024)
Haley Orvedal (2024)
Linda Miller (2025)
Andrew Boardman (2026)

POLLINATOR HEALTH ADVISORY COMMITTEE

(Appointed for one year)

Isabel Bailey (2021)
Janet Rothrock (2021)
Steven Verrill (2021)
Christina Scherer (2021)
Mark Hanson (2021)
Stanley Lucks (2021)
Sig Roos (2021)

PEG ACCESS ADVISORY COMMITTEE

(Appointed for three years)

Cory Atkins (2024)
Karlen Reed (2024)
Scott Hopkinson (2022)
Vince Carlson (2022)

PUBLIC CEREMONIES & CELEBRATIONS COMMITTEE

(Appointed for five years)

Thomas Valle (2021)
Julissica Navarro-Norton (2022)
David Bell (2024)
Sue McCrory (2024)
Robert Norton (2025)

BOARD OF REGISTRARS

(Appointed for three years)

Anne Fortier (2024)
Wendy A. McNally (2021)
Connell A Benn (2023)
Kaari Mai Tari, Town Clerk

TAX FAIRNESS COMMITTEE

(Appointed for three years)

Reinier Beeuwkes (2021)
Walter Birge (2021)
Nancy Cronin (2021)
Jonathan Keyes (2021)
Bill Kemeza (2023)
David Karr (2023)
Farhanah Sheets (2024)

TAX RELIEF COMMITTEE

(Appointed for three years)

Jack Clymer (2024)
Virginia McIntyre (2022)
Eric Van Loon (2023)

TRUSTEES OF TOWN DONATIONS

(Appointed for three years)

Christine Ayotte-Brennan (2022)

Frederick Miller (2021)

Gavin Morrissey (2022)

Jennifer Ubaldino (2023)

Eric Macy (2024)

WEST CONCORD ADVISORY COMMITTEE

(Appointed for three years)

Geoffrey Walton (2022)

Susan Mlodozeniec (2022)

John Cooley (2023)

Amy Robinson (2024)

Ann Sussman (2024)

Amy Kaiser (2024)

WEST CONCORD JUNCTION CULTURAL DISTRICT COMMITTEE

(Appointed for three years)

Karen Currie (2021)

Carlene Hempel (2021)

Ann Sussman (2021)

Amy Kaiser (2021)

Harry Bartlett (2022)

Lisa Evans (2022)

Susan Mlodozeniec (2022)

Jennifer Montbach (2022)

Geoffrey Walton (2022)

Kate Yoder (2023)

Margot Kimball (2023)

Edward Feathers (2024)

WHITE POND ADVISORY COMMITTEE

(Appointed for three years)

Josh Galper (2024)

Cheryl Baggen (2022)

Beth Kelly (2023)

Jeff Parker (2023)

Jim Ricker (2024)

APPOINTED BY TOWN MANAGER WITH APPROVAL OF THE SELECT BOARD

ASSESSORS, BOARD OF

(Appointed for three years)

Susan Livingston (2024)

Yanni Tsitsas (2024)

Thomas Matthews (2022)

Brendan O'Neil Kemeza (2023)

Mera Tilley (2024)

COMPREHENSIVE SUSTAINABLE ENERGY COMMITTEE

(Appointed for three years)

Bradley Hubbard-Nelson (2024)

Sharon Jones (2024)

Bob Shatten (2024)

Karen Gibson (2024)

Janet Miller (2022)

Jerry Frenkil (2022)

Douglas Sharpe (2023)

Hany Teylouni (2023)

Michael McDonald (2024)

COMMISSION ON DISABILITY

(Appointed for three years)

Marybeth Barker (2022)

Meryl Schwartz (2022)

Janet Beyer (2022)

Lloyd Price (2023)

Jean Goldsberry (2023)

Jennifer Brooke (2023)

Karen Young (2021)

Bonnie Albright (2021)

HISTORICAL COMMISSION

(Appointed for three years)

Michael Capizzi (2022)

Robert Gross (2022)

Melissa Saalfield (2023)

Nancy Nelson (2023)

Alan Bogosian (2022)

Associate Member (Appointed for one year):

Rebecca Lemaitre (2022)

Francesca Cataldo (2023)

NATURAL RESOURCES COMMISSION

(Appointed for three years)

Gary Kleiman (2024)

Edward Nardi (2021)

Nick Pappas (2022)

Gregory Higgins (2022)

Sarah Grimwood (2023)

TRANSPORTATION ADVISORY COMMITTEE

(Appointed for three years)

Norman Abbott (2024)

Kathleen Fasser (2024)

Dan Schragger (2024)

Laura Davis (2024)

Phil Posner (2024)

Michele Cardinal (2024)

Nick Pappas (2024)

APPOINTED BY TOWN MANAGER

CEMETERY COMMITTEE

(Appointed for three years)

Jerry Soucy (2022)

Leo Carroll (2022)

Brian Davidson (2022)

Rebecca Purcell (2024)

Rod Riedel (2024)

CLIMATE ACTION ADVISORY BOARD

(Appointed for three years)

Jake Swenson (2024)

Courtney Eaton (2024)

Brian Crouse (2024)

Michael McAteer (2022)

Warren Leon (2023)

John Bolduc (2023)

Scott Wood (2023)

Paul Kirshen (2024)

CONCORD MUNICIPAL LIGHT BOARD

(Appointed for three years)

Alice Kaufman (2022)

Gordon Brockway (2022)

Pam Hill (2023)

Brian Foulds (2023)

Wendy Rovelli (2023)

COUNCIL ON AGING BOARD

(Appointed for three years)

Patty Keane (2022)

Michael Rudd (2022)

Carole Cushing (2022)

Kristin Nelson (2022)

Teri Stokes (2023)

Carol Ann Hannan (2023)

Christina Kendrick (2023)

Ron Reidel (2023)

Margaret Hoag (2024)

HEALTH, BOARD OF

(Appointed for three years)

Mark Haddad (2024)

Deborah Greene, MD (2022)

Ray Considine (2022)

Jill Block (2023)

Alma Healey (2023)

PUBLIC WORKS COMMISSION

(Appointed for three years)

James Terry (2024)

K.C. Winslow (2022)

James Fasser (2023)

Dave Delong (2023)

Andrea Solomon (2024)

RECREATION COMMISSION

(Appointed for three years)

James Howard (2024)

Casey Atkins (2022)

Jennifer Lutz (2022)

Paul Boehm (2022)

Peter Funkhouser (2023)

APPOINTED INDIVIDUALS

GENERAL GOVERNMENT

Town Manager
Deputy Town Manager
Inspector of Animals
Building Commissioner
Inspector of Wires
Plumbing & Gas Inspector
Public Health Director
Town Counsel
Workers' Compensation Agent

Stephen Crane
Kate Hodges
Gabrielle P. White
Raymond Matte
Robert Prescott
Ken McConnell
Susan Rask
William L. Lahey
Amy Foley

PUBLIC SAFETY

Emergency Management Director
Chief of Police/Constable
Constable

Animal Control Officer
Assistant Animal Control Officer
Fire Chief/Fire Warden
Municipal Right to Know Coordinator

Thomas Judge
Joseph F. O'Connor
Joseph Topol
Robert P. DiRenzo, Jr.
Jennifer Condon
Donna DeWallace
Thomas Judge
Thomas Judge

PUBLIC WORKS & LIGHT PLANT

Public Works Director
Superintendent of Light Plant
Town Engineer
Water & Sewer Superintendent
Highway & Grounds Superintendent
Environmental Services Program Administrator

Alan Cathcart
David G. Wood
Steve Dookran
Jeff Murawski
Aaron Miklosko
Melissa Simoncini

COMMUNITY DEVELOPMENT

Hanscom Field Advisory Committee Rep.
MAPC Representative
MBTA Advisory Board
Tree Warden

Linda Escobedo
Susan Bates
Henry Dane
Aaron Miklosko

SCHOOLS

Superintendent of Schools

Dr. Laurie Hunter

HUMAN SERVICES

Senior Services Director
Library Director
Recreation Director
Registrar of Veterans' Graves
Veterans' Agent/Director of Veterans' Services
Burial Agents
ADA Coordinator
Community Services Coordinator

Virginia Quarles
Caroline Nie (Acting)/Emily Smith
Anna McKeown
Harold Nichols
Richard F. Krug
Charles W. Dee & Richard F. Krug
Kate Hodges
Bonnie Wilbur

FINANCE

Town Appraiser
Town Accountant
Assistant Town Accountant
Town Clerk
Assistant Town Clerk
Treasurer/Tax Collector/Finance Director
Assistant Treasurer

R. Lane Partridge
Mary Barrett
Erin Mulcahy
Kaari Mai Tari
Patricia Clifford/ MaryLou Carney
Kerry Lafleur
Richard P. Delorey

SELECT BOARD



Select Board Members from left to right: Clerk Matthew Johnson, Henry Dane, Chair Terri Ackerman, Linda Escobedo, and Susan Bates.

General Business

The Select Board is composed of five members elected for staggered three-year terms by the voters at the annual Town election. It is responsible for overseeing the development and implementation of Town policy for all Town matters other than the management of the schools and issues that state laws delegate to other commissions. The Board:

- Appoints and evaluates the Town Manager, and works closely with him or her to set annual goals and objectives
- Issues the Warrant for Annual and Special Town Meetings, proposes matters to be considered and implements the decisions of Town Meeting
- Makes appointments to most Town boards, committees, and task forces, and approves appointments made by the Town Manager
- Acts as the authority for granting of numerous permits and licenses
- Reviews the development of the operating and capital budgets
- Represents the Town in a variety of roles with federal, state, regional and other local government agencies
- Acknowledges the many gifts, grants, and recognitions Concord gratefully receives

Select Board Agenda and Goals

The Concord Select Board annually affirms its values and guiding principles to align its goals and

objectives for improving the operation of our Town government. These include effective governance, public health and safety, financial stability, sufficient and sustainable infrastructure, residents' quality of life, diversity, equity, and inclusion, historic and cultural heritage preservation, enhancement of agricultural and natural resources, environmental sustainability and resilience, economic vitality, and advancing Concord's interests in the region and the commonwealth.

The Board also interacts with the Town Manager, other boards, committees, and task forces, Concord residents, and other units of government to establish strategic priorities and provide support, guidance, and encouragement. Some significant initiatives taken this year:

- Implement a new Town-wide capital planning process to promote more effective coordination among the Select Board, the Finance Committee, and the School Committees
- Review progress to date on Envision Concord 2030 long range plan across all Town departments, boards, and committees
- Conduct a thorough evaluation of the Town Manager
- Revise town committee policies and structure, volunteer recruitment practices and orientation procedures
- Explore financing strategies and approve budget

- for the middle school building project
- Implement diversity, equity, and inclusion initiatives to make Concord a more just, welcoming community
- Launch Town-wide planning for the 250th anniversary of the American Revolution
- Create the Concord Municipal Housing Affordable Trust
- Work with the Town of Acton on the creation of a joint regional emergency dispatch center

Communications

Responding to the changing severity of the COVID-19 pandemic, the Board varied its Monday evening meeting formats from in-person to hybrid and remote. It also added new “focused meetings” for special topics of interest, such as the long range plan review.

Meetings are open to all interested Concord citizens and time is allotted for public comment. Copies of agendas, minutes, and supporting materials for meetings of the Board are posted on the Town website. Minuteman Media Network records and broadcasts the Board meetings on Concord’s local access cable channel 9 and online at minuteman.media. The Town’s Public Information and Communications Manager oversees regular postings on the Town’s website and social media.

When necessary, the Board meets in Executive Session to discuss issues of litigation, land acquisition, and labor negotiations. Members of the Board also meet with neighboring officials and the Town’s representatives in the Massachusetts legislature, as well as with representatives of the MBTA as necessary. Representative Tami Gouveia and State Senator Mike Barrett serve as our current legislative leadership.

Boards and Committees

Citizen participation has been a hallmark of Concord’s governance since its founding. The Town’s elected officials, as well as citizen members of over 60 other boards, committees and commissions are all volunteers, exemplifying the extraordinary democratic process of the Town. Over 300 citizens serve and annually donate hundreds of hours of personal time to benefit Concord.

The Board chartered four new committees and task forces this year:

- Diversity, Equity, and Inclusion Commission
- Personnel Bylaw Study Task Force
- Fiber Broadband Completion Task Force (mandated by 2021 Town Meeting vote)
- Civil War Monument Task Force

The Board extends its thanks to the members of two other committees that completed their work and were dissolved:

- Capital Planning Task Force
- NMI-Starmet Reuse Planning Committee

The Board hosts a monthly Chairs’ Breakfast, which provides an overview of recent or planned activities from each of the Town’s boards, committees and commissions in an informal information-sharing format that is an open and recorded meeting. To further engage citizens and to help ensure transparency, boards, committees, and commissions hold public hearings and forums throughout the year on a variety of matters. When not constrained by pandemic conditions, the Town also hosts several public events and celebrations each year.

Board Membership

In June following Annual Town Meeting, Terri Ackerman succeeded Linda Escobedo as Chair and Matthew Johnson became Clerk. Henry Dane joined the Board for his first term and Linda Escobedo began her second term after both were elected in March. Susan Bates continued to serve her first term. Jane Hotchkiss concluded her second term on the board with gratitude from Board members for her invaluable service to the Town.

Notable Issues

The COVID-19 pandemic continued to affect everyone – residents, students, employees, business owners, and visitors – with only temporary respites during the year. That placed greater demands on Town staff as they continued work under difficult conditions. Annual Town Meeting was held outdoors at Doug White Memorial Field for the second year in a row on June 13, 2021.

The pandemic also had a serious negative effect on many of the local businesses that are such an important part of the historical, cultural, and economic environment of the Town. Assistance

where possible, was provided by the Town's Economic Vitality Committee, and private organizations such as Concord Together, the Chamber of Commerce and the Concord Business Partnership. For the sake of all, we hope the Town can return to more normal operations soon.

Several senior Town staff retired or resigned in 2021, most notably Town Manager Stephen Crane. The Board appointed Chief Financial Officer Kerry LaFleur to serve as interim Town Manager in December 2021. Some other vacancies have already been filled with well qualified candidates, with the rest expected in the coming months.

The trial in the long-running Estabrook Road case was held June 1-10, followed by closing arguments heard on November 18th. The judge's ruling is expected in 2022.

The Concord Middle School Building Committee completed the feasibility study and schematic design for a new facility aligned with contemporary team-teaching practices and the Town's sustainability goals, with a budget slightly above \$100 million. The Select Board voted language for the Special Town Meeting Warrant Article to authorize borrowing not subject to the levy limit not to exceed \$103.7 million, making provision for an additional bidding contingency in response to recent construction cost volatility. The Special Town Meeting to approve the borrowing for the project is scheduled on January 20, 2022, followed by a Town Election on February 3, 2022, to authorize the debt exclusion.

Gifts and Acknowledgements

Concord's citizens, visitors and organizations continued their history of remarkable generosity to the Town. Concord was very fortunate to receive numerous gifts, and the Select Board formally acknowledges all gifts in excess of \$500.

The Board acknowledges, among many others, the following generous and greatly appreciated gifts in 2021:

- Eric Green and Carmin Reiss: \$25,000 to the Affordable Housing Trust Fund
- Mr. & Mrs. John J. Langan: \$800 to the Council on Aging

- The Umbrella Arts Center: \$1500 for the Drive-in Movie Event
- The Rotary Club of Concord: \$1500 for the Drive-in Movie Event
- Concord-Carlisle Youth Baseball: donation of backstop padding worth approximately \$2,500 for Rideout Field
- Michael B. and Mary S. Fox Fund: \$2500 to the Council on Aging Gift Account
- The Friends of Sleepy Hollow Cemetery Inc.: \$4,000 to the Town of Concord for the revitalization of the H. Thurston Handley Commemorative Garden in Sleepy Hollow Cemetery
- The Boston Foundation: \$2,500 to the Nanae Gift Account
- Rotary Club of Concord: gift totaling \$8,786.22 in partnership with the Concord Garden Club for the following work on the Veterans' Memorial Site – Water Fountain \$3,529.06, Landscaping \$5,127, and New Service Flags \$130.16
- Friends of Sleepy Hollow gift through donation by Mary McGuire Tyler and Family: \$10,000 to the Cemetery Trees Account for the replacement and replanting of trees and bushes near the intersection of Ripley and Bartlett Avenues in Sleepy Hollow Cemetery
- James Terry and Judith Terry: gift of \$55,000 to the Police Department Sustainable Vehicles Account for the purchase of a Tesla Model Y to be used as a patrol vehicle
- James Terry and Judith Terry: gift of \$5,000 to the Community Services Support Account to create a gift fund to be used to assist Concord residents under the age of 60 that are not otherwise covered by other support organizations
- Concord-Carlisle Community Chest, Inc.: gifts to the Council on Aging totaling \$17,696.50 and \$2,247.50 to the Volunteer Coordinator Account and \$10,901 to the Outreach Worker Account and \$4,548 to the Social Services Coordinator Account
- Concord-Carlisle Youth Baseball: gift to the Parks & Trees Division of the Concord Public Works Department and \$7,700 to the Ripley Field Baseball Account to support FY22 Ripley maintenance expenses
- His Presence Christian Fellowship: gift of \$1,000

- to the Council on Aging Gift Account
- Middlesex School: total of \$75,000 for support of emergency equipment - \$50,000 to the Police Department, \$25,000 to the Fire Department,
- Mr. & Mrs. Langan: gift of \$1,000 to the Council on Aging Gift Account
- Concord Land Conservation Trust: gift of \$25,000 for the acquisition of the Emerson Land Conservation Restriction
- Friends of Concord Carlisle Fields: gift of \$50,000
- Concord Carlisle Community Chest: \$17,696.50 to the Council on Aging Gift Accounts
- Susanna E. Bedell Foundation: \$10,000 from the to the Council on Aging.

The Select Board wishes to thank all of the employees of the Town of Concord for their professionalism and dedication in serving the residents of Concord in these challenging times. We also wish to acknowledge and thank the hundreds of citizen volunteers willing to devote their time and skills to Town affairs, without whom the Town could not function.